



TONBRIDGE & MALLING BOROUGH COUNCIL

EXECUTIVE SERVICES

Chief Executive

Julie Beilby BSc (Hons) MBA

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NB - This agenda contains proposals, recommendations and options. These do not represent Council policy or decisions until they have received proper consideration through the full decision making process.

Contact: Committee Services
committee.services@tmhc.co.uk

22 January 2016

To: MEMBERS OF THE GENERAL PURPOSES COMMITTEE
(Copies to all Members of the Council)

Dear Sir/Madam

Your attendance is requested at a meeting of the General Purposes Committee to be held in the Civic Suite, Gibson Building, Kings Hill, West Malling on Monday, 1st February, 2016 commencing at 7.30 pm

Yours faithfully

JULIE BEILBY

Chief Executive

A G E N D A

PART 1 - PUBLIC

- | | | |
|----|--------------------------|-------|
| 1. | Apologies for absence | 5 - 6 |
| 2. | Declarations of interest | 7 - 8 |

3. Minutes 9 - 12
- To confirm as a correct record the Minutes of the meeting of General Purposes Committee held on 5 October 2015

4. Minutes of Electoral Review Working Group 13 - 16
- To consider the Minutes of the meeting of the Electoral Review Working Group held on 6 January 2016

Matters for Recommendation to the Council

5. Localism Act - Pay Policy 17 - 26

Decisions to be taken under Delegated Powers

6. Pay Award 2016 27 - 30
7. Review of Whistleblowing Policy 31 - 42
8. Amendment to the Staff Code of Conduct 43 - 52

Matters submitted for Information

9. Urgent Items 53 - 54

Any other items which the Chairman decides are urgent due to special circumstances and of which notice has been given to the Chief Executive.

Matters for consideration in Private

10. Exclusion of Press and Public 55 - 56

The Chairman to move that the press and public be excluded from the remainder of the meeting during consideration of any items the publication of which would disclose exempt information.

PART 2 - PRIVATE

Decisions to be taken under Delegated Powers

11. Establishment Changes 57 - 82
- (LGA 1972 Sch 12A Paragraph 1 – Information relating to an individual)

12. Urgent Items 83 - 84

Any other items which the Chairman decides are urgent due to special circumstances and of which notice has been given to the Chief Executive.

MEMBERSHIP

Cllr Ms S V Spence (Chairman)
Cllr P F Bolt (Vice-Chairman)

Cllr M A C Balfour
Cllr Mrs S Bell
Cllr M A Coffin
Cllr Mrs S M Hall
Cllr N J Heslop
Cllr D Markham

Cllr S C Perry
Cllr H S Rogers
Cllr R V Roud
Cllr C P Smith
Cllr M Taylor
Cllr T C Walker